

General Personnel

Goals

Through its personnel policies, the Board of Education shall establish a school environment that will attract and maintain the best qualified person whose mission will be to provide the learning opportunities for the students enrolled in the Kankakee School District 111.

The goals of the District's personnel program will include:

- Developing and implementing strategies and procedures for employing the best available candidates;
- Developing general deployment strategy for contribution to the learning program, and using it as the primary basis for determining staff assignments;
- Developing a climate in which staff performance, morale, and satisfaction are produced;
- Providing positive programs of staff development designated to contribute both to improvement of the learning program and to each staff member's career development aspirations;
- Providing for a team approach to education, including staff involvement in planning, decision making, and evaluation.

Adopted: November 14, 1994

